

**European Migration Network National Seminar
27.9.2010**

EUROOPPASALI
**European Commission Finland Representation and
European Parliament Information Office in Finland, 2nd Floor
Pohjoisesplanadi 31, 00100 Helsinki**

PROGRAMME

- 08.45 – 09.30** Registration and Coffee
- 09.30 – 09.45** Opening remarks **Ritva Viljanen**, Permanent Secretary, Ministry of the Interior
- 09.45 – 10.30** Keynote address - *Competing for Skilled Immigrants* -
Dr. Howard Duncan, Executive Head, Metropolis Project
- 10.30 – 10.45** Comment
Mária Temesvári, Legal Advisor, EMN National Contact Point Austria/International Organisation for Migration in Vienna
- 10.45 – 11.15** Questions & Short break
- 11.15 – 12.00** Presenting the work of EMN
- An overview of the EMN 2010 work programme **Rafael Bärlund**
 - *EMN Thematic studies* **Riikka Asa**
 - *Satisfying Labour Demand through Migration*
 - *Temporary and Circular Migration*
- 12.00 – 13.00** **LUNCH**
Bank Restaurant, Unioninkatu 20
- 13.00 – 14.00** Examples of activities and research from migration context in Finland
- RN4CAST: *Human resource planning and forecasting in nursing: supply and demand factors.*
Researcher **Virpi Jylhä**, MSc, University of Eastern Finland, Dept. of Health and Social management.
 - OPTTEAM: Integrative training in the Countries of Origin in foreign recruiting: Case Study the Philippines
Master of Laws **Minna Vanhala-Harmanen**
- 14.00 – 14.15** **COFFEE BREAK**
- 14.15 – 14.45** A look at the EMN 2011 Work Programme **Kielo Brewis**
- 14.45 – 15.15** The increasing role of the third sector and immigrant associations in migration management:

- The MONIHELI Project, A network for immigrant organisations and associations dealing with multicultural issues in the Greater Helsinki area.
Shabbir Mohammed, Chairman of the Board
- A researcher's view: "*Immigrant Associations in Finland; Forms of Mobilisation, Participation and Representation*", **Dr Sanna Sak-sela-Bergholm**, Member of the Steering Group of the MONIHELI Project

15.00 – 15.45 Discussion on the day's topics

15.45 – 16.00 Closing words **Kielo Brewis**

BACKGROUND INFO

Dr. HOWARD DUNCAN

Research interests: Immigrant integration theory, Multiculturalism theory, Globalization and migration
http://canada.metropolis.net/generalinfo/sub/team/hduncan_bio_e.html

METROPOLIS PROJECT <http://international.metropolis.net/>
INTERNATIONAL METROPOLIS CONFERENCE 2010 <http://www.metropolis2010.org/>

RN4CAST

Ms Virpi Jylhä: Research areas: patient safety, information management, forecasting methods

Results of an international study by the research team of Linda Aiken (University of Pennsylvania, USA) show that nursing staff deployment (number and qualification) is of great influence on the quality of patient care (mortality and failure-to-rescue) and the wellbeing of nurses (e.g. burnout, intention to leave the nursing profession). Ever since this study was published in 2001, the interest in opportunities for more effective management of the nursing profession has grown extensively. Reliable forecasting models for manpower planning in nursing are of major importance to succeed, as these models focus on human resources management as well as on planning of education and care. Traditional forecasting models are however inaccurate and unreliable as they consider established factors of demand and supply (e.g. number of nursing students, migration,...) but ignore effects of nursing staff deployment on quality of care. The Registered Nurse Forecasting (RN4CAST) consortium will collect data of the nursing work environment and deployment of the nursing staff through the hospital administration and through nurses themselves. These data will be linked with patient outcomes data extracted from routinely collected hospital discharge data. This way, it can be investigated how features of the nursing work environment and nursing staff deployment affect nurse recruitment, retention, and productivity and patients outcomes. <http://www.rn4cast.eu/en/index.php>

OPTTEAM

We are an international employment market expert, committed to making the world of work better for everyone. Our unique service concepts and operating models have been created to meet the needs of the businesses of today and tomorrow. The fast pace of change in the labour market means that new solutions and new ways of working are needed to allow us to effectively respond to skills gaps, workforce planning needs and the changing face of the public sector. Opteam's core business areas include: recruiting skilled staff, maintaining their skills and strengthening their professional identities. Our solutions centre around innovative and forward thinking working practices and process competence. We are boldly expanding our operations internationally and will always take a global perspective on things. <http://www.opteam.com/#/front-page>

The MONIHელი Project

Multicultural Association Familia Club ry is coordinating a project which aim is to establish a functional network for immigrant organisations and associations dealing with multicultural issues. The main purpose of the network is to create synergy within and between the members of the network. The network will offer support and guidance for associations and it will also provide information about different actors in this field of activities.

http://www.familiclub.fi/moniheli_project.html

Link to the dissertation of Dr Sanna Saksela-Bergholm

<https://oa.doria.fi/bitstream/handle/10024/50258/immigran.pdf?sequence=1>